

ISSUES OF ENSURING GENDER EQUALITY IN THE ERA OF GLOBALIZATION**Aminova G.Kh.**

Senior Lecturer (PhD) at the National University of Uzbekistan named after M. Ulugbek

Abstract: In the world, all opportunities are being created for women to increase their spiritual and cultural, social activity, and for them to have their position in society. Women are taking part in the transformation of all spheres of society's development and are gaining a worthy place in state administration. At the moment, in some cases, women are being discriminated against and pressure is being observed against their free activities. Therefore, ensuring gender equality, social protection of women's rights at the state level is gaining ideological importance.

Key words: gender equality, information, family violence, stereotype, information literacy.

Ensuring gender equality in Uzbek society is considered an important direction of development. Gender policy is based on the principle of equal rights and opportunities for all citizens, regardless of gender. Within the framework of this policy, a number of measures are being implemented in our country to ensure the active participation of women in the information space, to guarantee equal access to information resources, and to raise awareness on gender-related issues.

In recent years, it has become evident that ensuring gender equality in the information society is one of the key tasks facing Uzbekistan. During this period, significant efforts have been made to enhance the role and status of women in the information sphere.

Creating conditions for equal access to information technologies and resources for both women and men has become one of the important priorities. Training and support programs have been developed with a gender-sensitive approach, contributing to an increase in the number of women working in the field of information technology. In addition, measures have been taken to raise awareness of gender issues and to eliminate stereotypes. Awareness campaigns and events have been organized to combat discrimination and violence against women and to support their active participation in social life. Strengthening legislation in the field of gender equality has also been an important step. New laws have been adopted, and amendments have been introduced to existing legislation to protect women's rights and ensure their participation in decision-making at all levels.

However, despite the achievements made, much work still remains to fully ensure gender equality in the information society. It is necessary to continue efforts in education, information provision, and legislative development to create conditions where every individual, regardless of gender, has equal opportunities for development and participation in social life.

It is particularly important to emphasize that from 2016 to 2025, Uzbekistan has taken significant steps toward ensuring gender equality in the information society. Nevertheless, several issues still require attention. One of these issues is the underrepresentation of women in top management positions within information companies and institutions. Although the number of women in the IT sector has increased, their share among top-level managers remains low. To address this problem, it is necessary to develop programs that promote women's career advancement in this field. Another important aspect is the need to involve men more actively in supporting gender equality. It is essential for society as a whole to recognize the importance of this issue and support efforts aimed at its resolution. Greater attention should also be paid to the social protection of women in the information society. Women often face discrimination in

the workplace and difficulties in balancing professional and family responsibilities. Therefore, it is necessary to develop measures that ensure equal opportunities and fair working conditions for women.

In addition, it is important to focus on improving education and information literacy among women. Access to education and opportunities to learn new technologies play a crucial role in increasing women's participation in the information society. Therefore, it is necessary to continue developing educational programs that enhance women's digital literacy and technical skills.

International cooperation and the exchange of experience with other countries are also of great importance in effectively addressing gender equality issues in the information society. Uzbekistan can learn from and apply the best practices of other countries. Thus, during 2016–2025, ensuring gender equality in Uzbekistan's information society has become one of the priority directions of development.

The achievements in this area contribute to further advancing the country and creating a just and equal society for all citizens.

Analyzing the period from 2016 to 2024 in terms of ensuring gender equality in Uzbekistan's information society, it is possible to identify a number of achievements as well as existing challenges. State policy in the field of gender equality has become more active and conscious. Laws aimed at strengthening women's rights and protecting them from discrimination have been developed and adopted. The implemented measures have taken on a more systematic and targeted character.

Increasing women's participation in information technology and the digital sector has been an important step forward. Support and training programs have contributed to the growth in the number of female professionals in the IT field. In addition, the number of women entrepreneurs in the field of information technology has increased significantly. However, certain challenges remain, including the unequal representation of women in leadership positions within information companies and institutions. To address this issue, it is necessary to more actively implement programs that promote women's career advancement in the field of information technology.

The task of eliminating stereotypes and discrimination against women in the information society remains highly relevant. It is necessary to carry out broader awareness-raising activities among the population regarding gender issues and violence against women. Ensuring the social protection of women in the information society is also an important aspect. In order to enable women to successfully balance their professional and family responsibilities, it is necessary to develop and implement maternity support programs, as well as family-oriented measures.

The achievements made in ensuring gender equality in Uzbekistan's information society during 2016–2024 are also reflected in the improved living standards of women and their increased participation in various spheres of social life. However, in order to achieve sustainable results, it is necessary to continue efforts in this direction, taking into account modern challenges and changes in the information environment. A gender analysis of contemporary trends in Uzbekistan's social life makes it possible to identify a number of significant aspects.

First, it can be noted that the number of women occupying leadership and entrepreneurial positions is steadily increasing. This indicates a gradual overcoming of stereotypes and recognition of their professional capabilities.

Second, there is a growing trend of increased participation of women in the political and public life of the country. This is reflected both in their involvement in elections and positions

within state institutions, as well as in social movements and civic initiatives. However, certain challenges and difficulties remain. For example, in some sectors such as agriculture and certain branches of industry, women still face inequalities in access to resources and opportunities. Problems also persist in the sphere of family relations and violence against women. Despite the adoption of laws aimed at protecting women's rights, these issues continue to exist in practice and require further efforts to address them effectively.

In addition, attention should be paid to changes in the field of education. The number of women with higher and vocational education has increased, creating a foundation for their successful careers and active participation in various areas of social life.

The development of social support systems for women is also an important factor. Programs providing care and support in healthcare, social protection, and psychological services contribute to improving women's quality of life.

However, to fully achieve gender equality in Uzbekistan, it is necessary to continue efforts in several directions. Strengthening measures to combat violence against women and children, raising public awareness of gender issues, and encouraging women's participation in decision-making processes at all levels are of great importance. It is also essential to continue improving gender equality legislation and ensure its effective implementation in practice. This will help create conditions for equal opportunities and contribute to achieving gender equality in society.

The ideological directions for ensuring gender equality in Uzbekistan's information society are built upon the principles of equality and respect for the rights of every member of society, regardless of gender. Awareness of gender roles and stereotypes that may limit women's opportunities in society is an important aspect. Therefore, combating such stereotypes and establishing equal standards for all constitute key ideological directions.

In order to achieve gender equality in the information society, it is also necessary to ensure equal access for all citizens—regardless of gender—to education and information resources. This enables both women and men to equally develop their knowledge and skills, which ultimately enhances their participation in social life and their professional competence. Supporting family well-being and creating conditions for balancing professional and family life is also an important aspect. The development and implementation of relevant programs help reduce inequalities and ensure equal rights for all family members, regardless of gender.

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