

LEGAL FRAMEWORK FOR IMPROVING FINANCIAL SUPPORT MECHANISMS FOR THE DEVELOPMENT OF MANUFACTURING ENTERPRISES OPERATED BY PEOPLE WITH DISABILITIES

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Abstract: This article analyzes the legal framework for improving financial support mechanisms for the development of specialized production enterprises operated by people with disabilities, and presents considerations and proposals aimed at ensuring the employment of people with disabilities by creating favorable conditions for the sale of goods and services produced by these enterprises in the conditions of free market relations.

Keywords: Employment of people with disabilities, financial support, legal framework, production enterprises, social inclusion, economic independence, state support, jobs, people with disabilities.

INTRODUCTION

In recent years, the issues of improving the mechanisms for organizing the employment of persons with disabilities, financing the necessary production resources to create favorable working conditions for them have become priority areas on a global scale. These areas are aimed at ensuring the active participation of persons with disabilities in society, increasing their economic independence and strengthening social inclusion. At the same time, many countries and international organizations are implementing various programs and projects to protect their rights and create an environment of equal opportunities for them. These processes serve to ensure the active participation of such persons in social and economic life.

REVIEW OF RELATED LITERATURE

"Universal Declaration of Human Rights - adopted by the General Assembly of the United Nations at its third session on 10 December 1948 by resolution 217 A (III) and recommended to the Member States of the United Nations"¹. International normative documents adopted by the United Nations pay special attention to the issues of protecting the rights of persons with disabilities, creating a comfortable living environment for them, achieving financial independence and ensuring their employment. Based on these documents, fundamental reforms are being implemented in our country, and systematic measures are being taken to protect the rights of persons with disabilities and ensure their active participation in society.

In particular, the adoption of the Decree of the President of the Republic of Uzbekistan No. PF-5270 dated December 1, 2017 "On measures to radically improve the system of state support for persons with disabilities" has created great opportunities in supporting persons with disabilities.² In this case, providing their labor activities with additional financial resources is

¹ Kostetskiy V. Davlat va huquq asoslari (10-sinf). — Toshkent.: "Yangiyo'l poligraf servis", 2017. — B. 20

² Xoliqov A.Q. O'zbekistonda bitiruvchi yoshlarni hayotda ijtimoiy moslashuvini amalga oshirishning huquqiy asoslari //Malaka oshirish tizimida integratsiya va innovatsion tafakkur uyg'unligi masalasi: muammo va yechimlar xalqaro ilmiy-amaliy onlayn konferensiya. — Qarshi, 2020. — B.30.

reflected in the creation of comfortable and suitable jobs for them. It is important that these jobs are suitable for their abilities, health and do not hinder their participation in production processes.

When improving the mechanisms of additional financial support for specialized industrial enterprises where people with disabilities operate, it is important to pay attention to the following factors:

First, it is necessary to form legal support, that is, it is necessary to develop legal resources and improve the national legislative system. In this process, additional benefits for people with disabilities are important for ensuring their financial independence. Also, by creating additional benefits for production resources, it will be possible to expand their participation in economic activity and strengthen their position in society.

Secondly, in the process of creating a financial support system, it is important to rationally use economic resources to create favorable conditions for the activities of persons with disabilities. This will provide them with suitable job opportunities and systematically develop financial sectors. At the same time, this approach will ensure their active participation in society and increase their economic independence.

Thirdly, to adapt modern equipment and technologies for the use of persons with disabilities in the organization of production and service provision processes at enterprises, that is, to introduce a system of adaptive approaches to the organization of labor relations. During the adaptation processes, persons with disabilities will acquire skills in using the most advanced modern technologies. This will create the basis for their obtaining permanent jobs.

Fourthly, to establish a subsidy system in the processes of technical and technological modernization of specialized industrial enterprises and all enterprises of this category within the community of persons with disabilities. With the help of these tools, it will be possible to ensure the continuous employment of persons with disabilities in the process of labor relations. Such measures will make their daily lives easier and further expand their activities in society.

Fifth, in the conditions of free market relations, it is important to support specialized industrial enterprises operated by persons with disabilities. This support will allow them to freely sell goods and services produced by enterprises and ensure their entry into the world market. Also, conditions will be created so that no obstacles or problems arise in the sale of products. This approach is important for manufacturers and exporters, and will serve to expand their activities and increase market share.

Sixth, sustainable economic growth can be achieved by creating a favorable industrial environment for industrial enterprises under the control of disabled people's societies and all enterprises of this category. In this case, the attraction of internal and external investments for enterprises should be considered as a factor of sustainable financial growth. In order to attract investors to specialized industrial enterprises, it is advisable to introduce a differentiated system of incentives for investors, depending on the amount and duration of investments made in enterprises, as well as the attraction of investment projects based on precise calculations aimed at ensuring continuous production.

The attraction of additional resources and the allocation of special quotas to stabilize the activities of specialized industrial enterprises, as well as the introduction of new systems of financial support, are considered a strong social policy of the state. This serves to ensure the active participation of people with disabilities in society.

Today, international experience confirms that providing employment to blind people in activities appropriate to their abilities can help them easily adapt to the profession, achieve specific achievements, and increase the efficiency of the team. However, while government reforms aimed at supporting entrepreneurs with disabilities are aimed at creating favorable business conditions, the first step is to increase their income and ensure employment, it is also necessary to develop state programs that direct them to vacant positions based on their qualifications. In a 2021 survey of blind and partially sighted people and their employers conducted by the World Blind Union (WBU) to explore these issues, 46% of the 13 million members of the Union worldwide identified insufficient job postings as a key issue, which has a significant impact on their employment and the socio-economic performance of their businesses.³

Ensuring the employment of persons with disabilities and creating favorable conditions for them in the implementation of each economic activity is one of the important tasks of the state. This task ensures the active participation of persons with disabilities in society, their finding their place in economic and social life. In this regard, the state implements measures such as facilitating their free access to the labor market, organizing suitable jobs, creating a favorable environment and ensuring legal protection. This approach encourages persons with disabilities to live independently and integrate into society, and also serves to protect human rights and freedoms. Ensuring the rights of persons with disabilities and creating favorable conditions for their participation in economic processes is of great importance, and first of all, it is necessary to protect their rights on a legal basis, expand access to financial services and create a favorable environment.

Special services, facilities and support mechanisms should be introduced to ensure the participation of persons with disabilities in economic processes. At the same time, public-private partnership is essential in ensuring their rights, and special conditions, information, and services must be provided for them. This will increase the financial independence of persons with disabilities and create equal opportunities in the social environment.

In our country, it is important to improve the well-being of people with disabilities and provide them with financial support. To this end, it is necessary to ensure their employment by improving labor relations processes and expanding work opportunities for people with disabilities. Also, the main task of the state is to strengthen the participation of people with disabilities in social and economic activities, to ensure their independent living. In this direction, measures to increase financial assistance and resources, and support for their integration into society are important.

CONCLUSIONS AND PROPOSALS

Analyzing the above considerations, it is important to provide employment to persons with disabilities, as this process serves to increase their social well-being and is the basis for independent living. Also, creating additional jobs for persons with disabilities plays an important role in ensuring their employment and increasing their economic independence.

³ ISAYEV KOBILJON ABDUKODIROVICH. KO'ZI OJIZLAR ISHTIROKIDAGI SANOAT KORXONALARI FAOLIYATI SAMARADORLIGINI OSHIRISH ISTIQBOLLARI. AVTOREFERAT. Toshkent – 2024. 14-15-betlar.

Financial support helps to ensure the continuity and effectiveness of this process, as well as ensuring their active participation in society. These measures strengthen social integration.

In conclusion, creating additional jobs and financial support for persons with disabilities is very important to ensure their employment. These measures serve to ensure the active participation of people with disabilities in society, increase their economic independence and develop social integration.

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